SEC Form 4	
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Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Coady Trisha L			2. Issuer Name and Ticker or Trading Symbol <u>HEALTHSTREAM INC</u> [HSTM]	(Check	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owne V Officer (give title Other (spec				
(Last) 500 11TH AVE	(First) NUE NORT	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 02/23/2024	X	below) Senior Vice P	below)			
SUITE 1000			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line)	<i>i</i> idual or Joint/Group Filir	ng (Check Applicable			
(Street)			—	X	Form filed by One Re	porting Person			
NASHVILLE	TN	37203			Form filed by More the Person	an One Reporting			
(City)	(State)	(Zip)	Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.						
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned									

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)					on Disposed Of (D) (Instr. 3, 4 and		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)	
Common Stock Holding	02/23/2024		М		1,500 ⁽¹⁾	Α	\$ <mark>0</mark>	16,193	D		
Common Stock Holding	02/23/2024		F		366 ⁽²⁾	D	\$26.81	15,827	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

3A. Deemed Execution Date 1. Title of 6. Date Exercisable and 8. Price of 11. Nature 3. Transaction Date 5. Number 7. Title and 9. Number of 10. Derivative Security (Instr. 3) Transaction Code (Instr. Conversion of Expiration Date (Month/Day/Year) Amount of Derivative derivative Ownership of Indirect Beneficial or Exercise Price of Security (Instr. 5) (Month/Day/Year) if any Derivative Securities Securities Form: Direct (D) (Month/Day/Year) Underlving 8) Beneficially Ownership Securities Derivative Acquired **Derivative Security** Owned or Indirect (Instr. 4) (Instr. 3 and 4) (A) or Disposed Security Following (I) (Instr. 4) Reported of (D) (Instr. 3, 4 and 5) Transaction(s) (Instr. 4) Amount or Number Date Expiration (D) Exercis Date Shares Code ν (A) Title Restricted \$<mark>0</mark>(3) Commo 02/23/2024 (4) (5) 1,500 8,500 М 1 500 \$<mark>0</mark> D Share Stock Units

Explanation of Responses:

1. Shares acquired on vesting of restricted share units.

2. Shares withheld for payment of tax liability.

3. Each restricted share unit (RSU) represents the contingent right to receive one share of common stock upon vesting of the unit.

4. Vesting of these RSUs is contingent upon continued service at the time of vesting and the achievement of certain performance criteria. The performance criteria will be established on an annual basis by the Compensation Committee of the Board of Directors. 15% vest on February 23, 2024 for the period January 1, 2023 through December 31, 2023; 20% vest on February 23, 2025 for the period January 1, 2024 through December 31, 2024; 20% vest on February 23, 2026 for the period January 1, 2025 through December 31, 2025; 20% vest on February 23, 2026 through December 31, 2027; and 25% vest on February 23, 2028 for the period January 1, 2027 through December 31, 2027. Vesting is determined based on actual performance. The performance criteria for the period January 1, 2027 through December 31, 2027. Vesting is determined based on actual performance. 2023 through December 31, 2023 was achieved; therefore 15% of the awards vested on February 23, 2024.

5. Not applicable

/s/ Trisha L. Coady

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

02/27/2024 Date