FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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(Last) 500 11TI SUITE 1	H AVENUI	,	(Middle)		10/	27/20	022		action (Mo					X	below)	Senior Vic		below) esident	. ,
(Street) NASHV	ILLE T		37203		4. lt	4. If Amendment, Date of Original Filed (Month/Day/Year)							Indiv ne) X	•					
(City)	(8	<u> </u>	(Zip) le I - Non	Doriva	tivo	S01	curition	- A c	nuirod [nosod (of or Bo	nofici	ally	Owner				
1. Title of Security (Instr. 3) 2. Trai			2. Transa	action 2A. Deemed Execution Date,		3. 4. Secur Transaction Dispose Code (Instr. 5)		rities Acquired (A) or Reco		5. Amount of Securities Beneficially Owned Following Reported Transaction(s)		nt of es ally following d ion(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)				
Common	Stock Hole	ding							Jour		Amount	(D)	11100		(Instr. 3 :	784		D	
		Т	able II - [, or Ben ble secu			wned			,	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr. 8)		n of E		Date Exercisable and Expiration Date Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		Di Si (li	Price of erivative ecurity nstr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				c	ode	v	(A)		Date Exercisable		cpiration ate	Title	Amoun or Numbe of Shares	ər					
Restricted Share	\$0 ⁽¹⁾	10/27/2022			Α		3,196		(2)		(3)	Common Stock	3,196		\$0	3,196		D	

Explanation of Responses:

- 1. Each restricted share unit (RSU) represents the contingent right to receive one share of common stock upon vesting of the unit.
- 2. The RSUs are subject to a four year vesting schedule, contingent upon continued service at the time of vesting. 15% vest on October 27, 2023, 20% vest on October 27, 2024, 30% vest on October 27, 2025, and the remaining 35% vest on October 27, 2026.
- 3. Not applicable.

/s/ Michael Sousa

10/28/2022

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.