## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	DVAL
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Fenstermacher Scott</u>						2. Issuer Name and Ticker or Trading Symbol HEALTHSTREAM INC [ HSTM ]								Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director 10% Owne				vner	
(Last)	ast) (First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year) 03/25/2024									X Officer (give title below) Other (special below)  Senior Vice President				
SUITE 1000					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)	t) HVILLE TN 37203					X Form filed by One Reporting Person Form filed by More than One Reporting Person													
(City)	City) (State) (Zip)					Rule 10b5-1(c) Transaction Indication													
									icate that a defense co					tract, instruction 10.	on or written	plan ti	nat is intende	d to	
		Tab	le I - No	n-Deriv	ative	Sec	curiti	es Ac	quired,	Dis	posed c	of, or Be	neficia	lly Owned	t				
1. Title of Security (Instr. 3)  2. Trans: Date (Month/L					ay/Year) if a		A. Deemed Execution Date, f any Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 at 5)			Benefic Owned	es ally Following	Form (D) o	r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
							v	Amount	(A) or (D)	Price	Reporte Transac (Instr. 3	action(s) . 3 and 4)			(111341. 4)				
Common Stock Holding 03/25/							2024				5,818(	1) <b>A</b>	\$0	16	16,926		D		
Common Stock Holding 03/25/						.024		F		1,918	2) D	\$26.4	13 15	15,008		D			
		Т	able II -											y Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)  3A. Deem Execution if any (Month/Day	ed Date,	4. Transaction Code (Instr. 8)		5. Number of		6. Date Exercise Expiration Date (Month/Day/Yea		able and	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	e (C	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
													Amount						
					Code	v	(A)	(D)	Date Exercisab		xpiration ate	Title	or Number of Shares						
Restricted Share Units	\$0 <sup>(3)</sup>	03/25/2024			Code M	v	(A)	(D) 1,189				Title  Common Stock	or Number of	\$0	0		D		
Share Units Restricted Share	\$0 <sup>(3)</sup>	03/25/2024				v	(A)		Exercisab		ate	Common	or Number of Shares	\$0 \$0	0 1,369		D D		
Share Units Restricted					M	v	(A)	1,189	(4)		(5)	Common Stock	or Number of Shares						
Share Units  Restricted Share Units  Restricted Share Units	\$0 <sup>(3)</sup>	03/25/2024			M M	v	(A)	1,189	(4) (6)		(5) (5)	Common Stock  Common Stock  Common	or Number of Shares 1,189 1,173	\$0	1,369		D		

## **Explanation of Responses:**

- 1. Shares acquired on vesting of restricted share units.
- 2. Shares withheld for payment of tax liability.
- 3. Each restricted share unit (RSU) represents the contingent right to receive one share of common stock upon vesting of the unit.
- 4. The RSUs are subject to a four year vesting schedule, contingent upon continued service at the time of vesting. 15% vest on March 11, 2021, 20% vest on March 11, 2022, 30% vest on March 11, 2023, and the remaining 35% vest on March 11, 2024.
- 5. Not applicable.

Units

- 6. The RSUs are subject to a four year vesting schedule, contingent upon continued service at the time of vesting. 15% vest on March 17, 2022, 20% vest on March 17, 2023, 30% vest on March 17, 2024, and the remaining 35% vest on March 17, 2025.
- 7. The RSUs are subject to a four year vesting schedule, contingent upon continued service at the time of vesting. 15% vest on March 23, 2023, 20% vest on March 23, 2024, 30% vest on March 23, 2025, and the remaining 35% vest on March 23, 2026.
- 8. The RSUs are subject to a four year vesting schedule, contingent upon continued service at the time of vesting. 15% vest on March 22, 2024, 20% vest on March 22, 2025, 30% vest on March 22, 2026, and the remaining 35% vest on March 22, 2027.
- 9. Vesting of these RSUs is contingent upon continued service at the time of vesting and the achievement of certain performance criteria. The performance criteria will be established on an annual basis by the Compensation Committee of the Board of Directors. Up to 15% vest on March 23, 2023 for the period January 1, 2022 through December 31, 2022; up to 20% vest on March 23, 2024 for the period January 1, 2023 through December 31, 2023; up to 20% vest on March 23, 2025 for the period January 1, 2024 through December 31, 2024; up to 20% vest on March 23, 2026 for the period January 1, 2025 through December 31, 2025; and up to 25% vest on March 23, 2027 for the period January 1, 2026 through December 31, 2026. Vesting is determined based on actual performance criteria for the period January 1, 2023 was achieved; therefore 20% of the awards vested on March 23, 2024.

/s/ Scott Fenstermacher

Stock

03/25/2024

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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